



# VILLAGE of MAMARONECK POLICE DEPARTMENT

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Since December of 2020, the Village of Mamaroneck Police Department has completed/implemented the following:

## **TRAININGS**

### **1. Procedural Justice Training (modules 1 and 2)**

#### Principled Policing-Procedural Justice I

This module focuses on the way police interact with the public. Evidence shows that practicing procedural justice can have a significant impact on compliance, cooperation, public safety, and officer safety. It explores understanding police legitimacy and procedural justice, the relationship between the community and the police, and the role history has played in hindering legitimacy in some communities. This module also discusses officer wellness and the importance of maintaining an officer's mental health, which can positively influence both their professional and personal life.

The 4 tenets of Procedural Justice are introduced:

- Voice
- Neutrality
- Respect
- Trustworthiness

#### Principled Policing – Procedural Justice II

This module reintroduces the principles of procedural justice to gain a deeper understanding of the core concepts of police legitimacy and to build better relationships with the communities being served.

#### Procedural Justice 3- Implicit Bias (scheduled for Q4 2022)

This module focuses on the skills that can improve officers' perceptions and reduce the potential blind spots created by societal constructs/ideas. The training is not about changing hearts and minds or character. It is about behavior and the situations that influence those behaviors. It explores how to make better choices when being conscious of the biases and stereotypes that exist.

### **2. De-escalation/ICAT (Integrating Communications, Assessment, and Tactics)**

This training discusses the use of a critical decision-making model to guide an officer's response which requires constant re-assessing of a situation for the development of new information. It reinforces the strategies of slowing down to gain perspective of a situation and promotes a greater understanding of the individual, including recognizing a person in crisis and the importance of utilizing a pause to gain perspective.

### **3. Active Bystandership for Law Enforcement (ABLE)**

The goal of this training is to educate and equip officers with the necessary tools to prevent misconduct, by providing instruction on the concept of active bystandership and peer intervention. It's designed to assist officers in recognizing situations that require active bystandership and summarizes the process of intervening. The training also includes legal and ethical consequences for failing to act.



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## 4. Crisis Intervention Training (CIT)

This training provides officers with specialized skills to better interact with individuals who are mentally ill or in emotional crisis, in a manner that is more safe, appropriate, and effective.

## INITIATIVES

**Foot Patrols**-Reinstituted foot patrols to provide increased engagement with the community.

**VMPD Business Cards**-Cards issued to officers to provide members of the public with officer contact information.

**VMPD Webpage**-This standalone webpage, in both English and Spanish, provides information and resources to the community. *(Launching 2/2022)*

**VMPD Recruitment**-Campaign to encourage members of the community to become members of law enforcement and serve their community. VMPD flyer and video created.

**National Night Out**-NNO is a national community-building campaign that promotes police-community partnerships and neighborhood camaraderie and enhances the relationship between neighbors and law enforcement. It provides an opportunity to bring police and neighbors together under positive circumstances.

**Coffee With a Cop**-CWC is a national campaign that brings police officers and community members together—over coffee—to discuss issues and learn more about each other.

**911 Diversion Pilot Program**- The Village of Mamaroneck PD was selected as one of four departments in Westchester County to pilot the 911 Diversion Initiative. If a phone call is received involving a person with mental health needs, the call will be diverted from an emergency service (law enforcement/EMS) response to a behavioral health crisis telephone counselor. This initiative is a positive step in ensuring people in mental health crisis receive the care they need through more specifically trained personnel, thereby allowing law enforcement to focus on other areas of police response.

**Persons with Special Needs**- This initiative, and subsequent registry form, was developed in collaboration with the Town of Mamaroneck Police Department and Village of Larchmont Police Department. The goal of the registry is to gather information that will allow our department(s) to better serve the community, specifically individuals with special needs. *(launching next week)*

**DVHRT (Domestic Violence High Risk Training)**- This training involves using a Lethality Assessment Screening Tool. This document is used by officers as part of the department's response to a call of a domestic incident involving intimate partners. The purpose of this tool is to identify high risk cases and provide victims with immediate access to services to increase their safety.

**Community Resource Officers**-Officers who have received specialized training to promote community minded policing to break down barriers and enhance community relationships.

**Body Worn Cameras (BWCs)**-The VMPD was awarded grant funding in December of 2021. It is anticipated that the department will be deploying BWCs this year.